The Access to Justice and Jobs program aims to increase access to just employment opportunities in Mafraq and Irbid for Syrian refugees and low-income Jordanians, specifically targeting women and youth under 30. The program is implemented under a consortium with the International Rescue committee (IRC) to strengthen employability skills, increase access to legal support and help local markets grow through a market systems development approach. Mercy Corps focuses on strengthening employability skills and enabling local market growth.

**INTERVENTIONS**

**STRENGTHENING EMPLOYABILITY SKILLS**

Mercy Corps partners with public and private providers to strengthen work readiness and transferable technical, vocational and market-demanded skills. Participants get on-the-job training through apprenticeships, employee rights training and expanded social/professional networks. In addition to building the capacity of youth, we help the training centers improve and expand their services and facilities, creating more work opportunities for youth.

This approach supports the sustainability of services beyond the project's lifecycle. Additionally, Mercy Corps supports the expansion of emerging sharing-economy businesses into new markets, specifically Mafraq and Irbid. The sharing-economy model has introduced freelance job opportunities for participants, allowing for more flexibility especially for women and youth.

A total of 798 youth were enrolled in transferrable technical, vocational and market-demanded skills training from across Irbid and Mafraq, out of this number, 697 youth completed all training programs in areas such as construction, solar panel, beauty, mobile Repair, home Repair, computer Repair, loading and hygienic, Arabic content development, advanced sales, e-marketing, advanced excel, graphic design, administration and secretary, and sewing.

Youth Employability Highlights in Access to Justice and Job Project

A total of 322 participants benefited from training services in IT and computer repair, hybrid car repair, hybrid car repair, solar panel installation, home repair, caregiving, as well as health and Beauty that increased their knowledge in technical skills to fill the gaps within the Jordanian market. Out of the 322 participants trained, 261 were employed in full-time jobs across diverse sectors, and 48 are women. There were 54 youth participants who started and sustained a business out of the 86 who received transferrable technical, vocational and market-demanded skills training.
Youth Benefiting from Employment Opportunities in the A2J Project

Youth Completed | Youth Enrolled

- construction VTC
- Hybrid 1+2
- solar panel sector
- Beauty sector
- Mobile repair sector (cohort 1,2,3)
- Mobile repair sector (cohort 4A)
- Mobile repair sector (cohort 4B)
- Home repair sector
- Computer repair
- Al Watin (loading and hygienic)
- arabic content development
- Advanced sales
- E-Marketing
- advanced excel
- Graphic Design
- Administration and secretary
- Hybrid 3 + 4
- Carers
- sewing

Jobs Created through A2J Project

- Hygienic Jobs
- construction
- Plumbing
- Electricity
- Olive Oil Sector
- Solar jobs
- mobile repair
- Beauty
- Para veterinary
- Electronics & technology

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