

ACCESS TO JUSTICE & JOBS

YOUTH EMPLOYMENT



CONTEXT

- 70%** Of the population is under 30
- 35%** Of youth are unemployed
- 98%** Of enterprises are made up of SMEs
- 70%** Of formal jobs come from SMEs

IMPACT

- 571**
youth received vocational & technical trainings
(Target: 461)
- 227**
youth placed in apprenticeships
(Target: 250)
- 261**
youth matched with jobs
(Target: 100)

REACH

Irbid & Mafrq



PROGRAM BRIEF

The Access to Justice and Jobs program aims to increase access to just employment opportunities in Mafrq and Irbid for Syrian refugees and low-income Jordanians, specifically targeting women and youth under 30. The program is implemented under a consortium with the International Rescue committee (IRC) to strengthen employability skills, increase access to legal support and help local markets grow through a market systems development approach. Mercy Corps focuses on strengthening employability skills and enabling local market growth.

INTERVENTIONS

STRENGTHENING EMPLOYABILITY SKILLS

Mercy Corps partners with public and private providers to strengthen work readiness and transferable technical, vocational and market-demanded skills. Participants get on-the-job training through apprenticeships, employee rights training and expanded social/professional networks. In addition to building the capacity of youth, we help the training centers improve and expand their services and facilities, creating more work opportunities for youth.

This approach supports the sustainability of services beyond the project's lifecycle. Additionally, Mercy Corps supports the expansion of emerging sharing-economy businesses into new markets, specifically Mafrq and Irbid. The sharing-economy model has introduced freelance job opportunities for participants, allowing for more flexibility especially for women and youth.

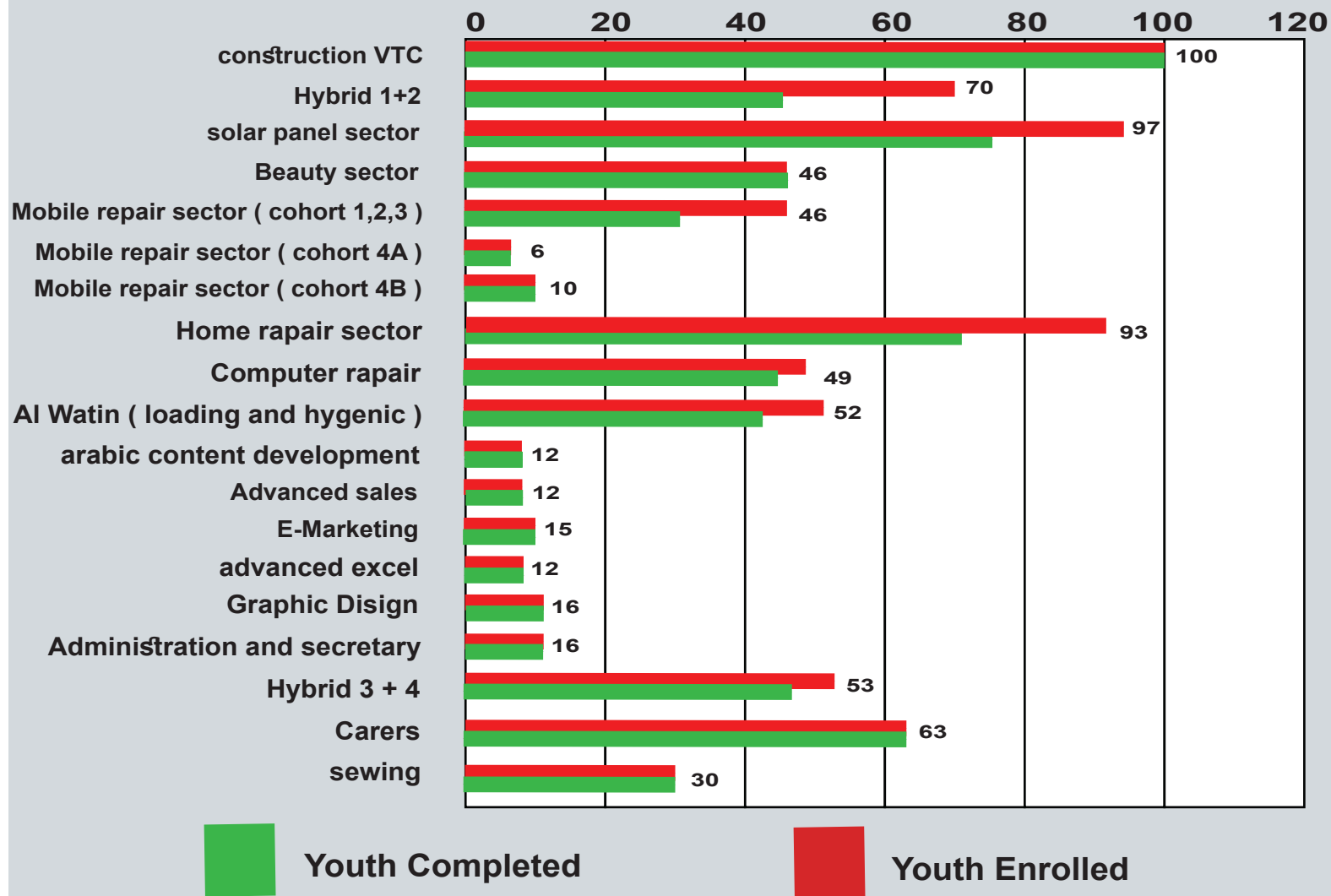
A total of **798** youth were enrolled in transferrable technical, vocational and market-demanded skills training from across Irbid and Mafrq, out of this number, **697** youth completed all training programs in areas such as construction, solar panel, beauty, mobile Repair, home Repair, computer Repair, loading and hygienic, Arabic content development, advanced sales, e-marketing, advanced excel, graphic design, administration and secretary, and sewing.

Youth Employability Highlights in Access to Justice and Job Project

A total of **322** participants benefited from training services in IT and computer repair, hybrid car repair, solar panel installation, home repair, caregiving, as well as health and Beauty that increased their knowledge in technical skills to fill the gaps within the Jordanian market. Out of the **322** participants trained, **261** were employed in full-time jobs across diverse sectors, and **48** are women.

There were **54** youth participants who started and sustained a business out of the **86** who received transferrable technical, vocational and market-demanded skills training.

Youth Benefiting from Employment Opportunities in the A2J Project



Jobs Created through A2J Project

