Mercy Corps Jordan

has been working since 2003 to meet the urgent needs of vulnerable populations, strengthening cohesive and civically engaged communities, and increasing inclusive economic opportunities. From providing psychosocial support to helping entrepreneurs grow their businesses, we ensure solutions are community-led and market-driven. Underpinning all of our work is a determined focus on resilience — on the systems and institutions, on the markets and social structures that will continue responding to shocks long after Mercy Corps is gone.
If a picture is truly worth a thousand words, then Mercy Corps Jordan’s latest Photo Directory speaks volumes. In the last year, we have seen a significant growth in our team members thanks, in large part, to our successful programming and strong reputation in Jordan. As our work force grows, and continues to grow, we need make every effort to connect with one another at all levels and build the critical relationships that will help ensure our continued success. This Directory serves as a tool to help drive collaboration, nurture healthy working relationships, and promote knowledge-sharing. The more connected we are as friends and colleagues, the better our working environment will become as well as our ability to deliver at the highest levels.

-Darius Radcliffe
Country Director
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Enhancing resilient and inclusive communities through the development of stronger market systems, more efficient water and energy management practices, and greater voice.
Global Outcomes of Mercy Corps

Integration of Jordan Office’s Outcomes

- **Economic Opportunity**: Advance inclusive, decent, and equitable income generation opportunities. Strengthen public private dialogue to address youth employment. Support job creation and reduce tension over limited job availability. Promote a safe and secure Jordan to attract external investors. Support advocacy efforts for legislations that are conducive to small businesses.

- **Food Security**: Reduce tension related to access to water. Foster inclusive and equitable access to water resources. Support civil society advocacy with water policies and legislations.

- **Water Security**: Advocacy for water policies within the agricultural sector. Stronger governance for commercial access to water among the private sector.

- **Peace and Good Governance**: Enable the growth of water-tech enterprises. Connect agricultural sector actors to improved water management practices and systems. Water saving solutions through greater access to financing.
Jordan

**Vision:** Enhance resilient and inclusive communities through the development of stronger market systems, more efficient water and energy management practices, and greater voice.

**Country Population:** 11.1 M

**Female labor force participation rate in Jordan is below 15%**

**The second most water scarce country in the world, less than 100 m³ per person annual renewable water**

**Over 100,000 Small and Medium Enterprises make up more than 50% of the country’s GDP**

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**Outcomes**

**ECONOMIC OPPORTUNITY**
- **Goal:** Foster a dynamic and diversified economy that generates sustainable, inclusive growth and job creation
- **Impact:**
  - Improved market linkages – locally, regionally, and internationally
  - Enhanced managerial capacity among individuals and enterprises
  - Increased access to decent and equitable income generation opportunities

**PEACE AND GOOD GOVERNANCE**
- **Goal:** Strengthen and support communities to be more resilient, inclusive, and economically independent
- **Impact:**
  - Increased opportunities and alternatives to violence for youth
  - Greater cohesion between communities and among different groups
  - Meaningful participation by women and youth in governance and peace processes

**WATER SECURITY**
- **Goal:** Promote equitable access to safe and sufficient water through sustainable and efficient water management practices
- **Impact:**
  - Improved water governance across communities, local, and national governments
  - Enhanced sustainability of water resources
  - Effectively managed water sector through engaged and empowered stakeholders

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**Commitments**

**CLIMATE SMART**
- **Mainstream climate-smart adaptation in programming to mitigate climate change risks and build community resilience to climate impacts**

**INNOVATIVE AND CREATIVE**
- **Foster a culture of creativity and innovation, experimentation, and learning to find innovative solutions and approaches**

**LOCALLY LED**
- **Expand decision-making opportunities for team members, communities, and civil society and government partners**

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**Pathways to Impact**

**PROGRAMMING**
- Increased integration of market systems development approaches to prioritize scalable changes

**PARTNERSHIPS**
- Expand partnerships with local actors from government entities, private sector, communities, and civil society

**INFLUENCE**
- Provide leadership in the humanitarian-development-peacebuilding nexus in Jordan
GRANTS MANAGEMENT

Lian Najjar
Grants Manager

Nour Laswi
Project Management Specialist

Lina Al-Ja’bari
Grants Coordinator

Nadine Aloul
Grants Assistant

COMMUNICATIONS AND GOVERNMENT AFFAIRS

Abeer Jaddou
Communications Coordinator

Mahmoud Ratrout
Communications Officer

Mohammad Sinuqrot
Policy and Government Affairs Officer
ZFRA-Building Communities' Flood Resilience

Shorouq Abu Razzouq
ZFRA & LEAD Project Manager

Ahmad Jaber
Senior Project Officer

Yasmeen Khair
Project Assistant

Livelihoods and Environmental Actions for Development

Eman Darabseh
Team Leader

Nour Darwazeh
M&E Coordinator

Dania Odeh
Senior Project Officer

SalahAlDeen Al Salaiteh
Project Officer
USAID Tawazon

Roselle Agner
Chief of Party

Natasha Shawarib
Institutional and Leadership Development Lead

Aysha Abdullah
MEL Manager

Rima Nofal
Institutional and Leadership Development Coordinator

Manal Sweidan
Gender Community of Practice Secretariat Liaison

Sarah Hammouri
Social Behavior Change and Communications Officer

Siba Qasho’
Social Behavior Change and Communications Assistant

Azzah Kanaan
Capacity Building Coordinator

Maram Owais
Capacity Building Assistant

Reema Omar
MEL Officer

Sarah Al Sinnawi
Research and Analytics Coordinator

AbdelMajid Rashdan
MEL Assistant
Mohammad Shehadeh
Nature Club Field Officer

Ahmad Omar
Admin Officer

Sara Abdo
MHPSS Senior Training Officer

Fouad Al Banna
Nature Club Officer

Osama Ziad
Area Project Assistant

Zenah Elayan
Area Project Assistant

Heba Asad
Civic Society Team Leader

Sami Telfah
Civic Engagement Specialist

Mohamad Nassereiden
Advocacy Specialist

Fatima Hammad
Civic Activism Coordinator

Raef Atawneh
Advocacy Coordinator

Abed Alhameed Alham
Civic Engagement Coordinator

Tamer Salah
Senior MEL Coordinator

Nedal AlHamed
Organizational Capacity Senior Coordinator

Abdelrahman Sbeihat
Organizational Development Officer

Malik Abu Saraya
Advocacy Officer

Seif Alfraheed
Advocacy Officer
SAFETY AND SECURITY

Maher Mhairat
Safety and Security Coordinator

Raghad Alami
IT Assistant

Ahmad Ja'far
IT Officer

IT Coordinator

Osama Salameh
Procurement Coordinator

Diana Harb
Procurement Coordinator

Nisreen Al Muhaisen
Procurement Officer

Ola Al-Atrash
Procurement Officer

Khaled Quteishat
Procurement Assistant

Nahil Ghuneim
Procurement Assistant

Procurement Officer

Procurement Officer

Procurement Assistant

Procurement Assistant

Maher Mhairat
Safety and Security Coordinator

Khaled Khanfar
IT Coordinator

Ahmad Ja'far
IT Officer

Raghad Alami
IT Assistant

INFORMATION TECHNOLOGY

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KEY ACTIVITIES during the past year