



2023

MERCY CORPS JORDAN

Photo Directory



Mercy Corps Jordan

has been working since 2003 to meet the urgent needs of vulnerable populations, strengthening cohesive and civically engaged communities, and increasing inclusive economic opportunities. From providing psychosocial support to helping entrepreneurs grow their businesses, we ensure solutions are community-led and market-driven. Underpinning all of our work is a determined focus on resilience — on the systems and institutions, on the markets and social structures that will continue responding to shocks long after Mercy Corps is gone.

“

If a picture is truly worth a thousand words, then Mercy Corps Jordan's latest Photo Directory speaks volumes. In the last year, we have seen a significant growth in our team members thanks, in large part, to our successful programming and strong reputation in Jordan. As our work force grows, and continues to grow, we need make every effort to connect with one another at all levels and build the critical relationships that will help ensure our continued success. This Directory serves as a tool to help drive collaboration, nurture healthy working relationships, and promote knowledge-sharing. The more connected we are as friends and colleagues, the better our working environment will become as well as our ability to deliver at the highest levels.

-Darius Radcliffe
Country Director



TABLE OF CONTENTS

Senior Management Team (SMT)	4
Our vision	5
Global and Country's Outcomes	6
Visual Strategy Overview for Mercy Corps Jordan	7
Performance and Quality	8
Grant Management	9
Communications and Government Affairs	9
USAID Iqlaa	10
MicroMentor MENA	11
Jordan HortiFuture	11
Building Communities' Flood Resilience	12
Livelihoods and Environmental Actions for Development	12
USAID Tawazon	13
Mirsah	14
USAID Sawt	15
ISHRAK	16
Operations	17
Human Resources	19
Finance and Sub-Grants	19

SENIOR MANAGEMENT TEAM



Darius Radcliffe

Country Director



Zaid Hatokay

Director of Programs



Laith Al Qassem

Chief of Party-Iqlaa



Roselle Agner

Chief of Party-Tawazon



Zahriyah Abushehab

Operations Director



Ussama Massadeh

Finance Director



Diana Faraj

HR Manager

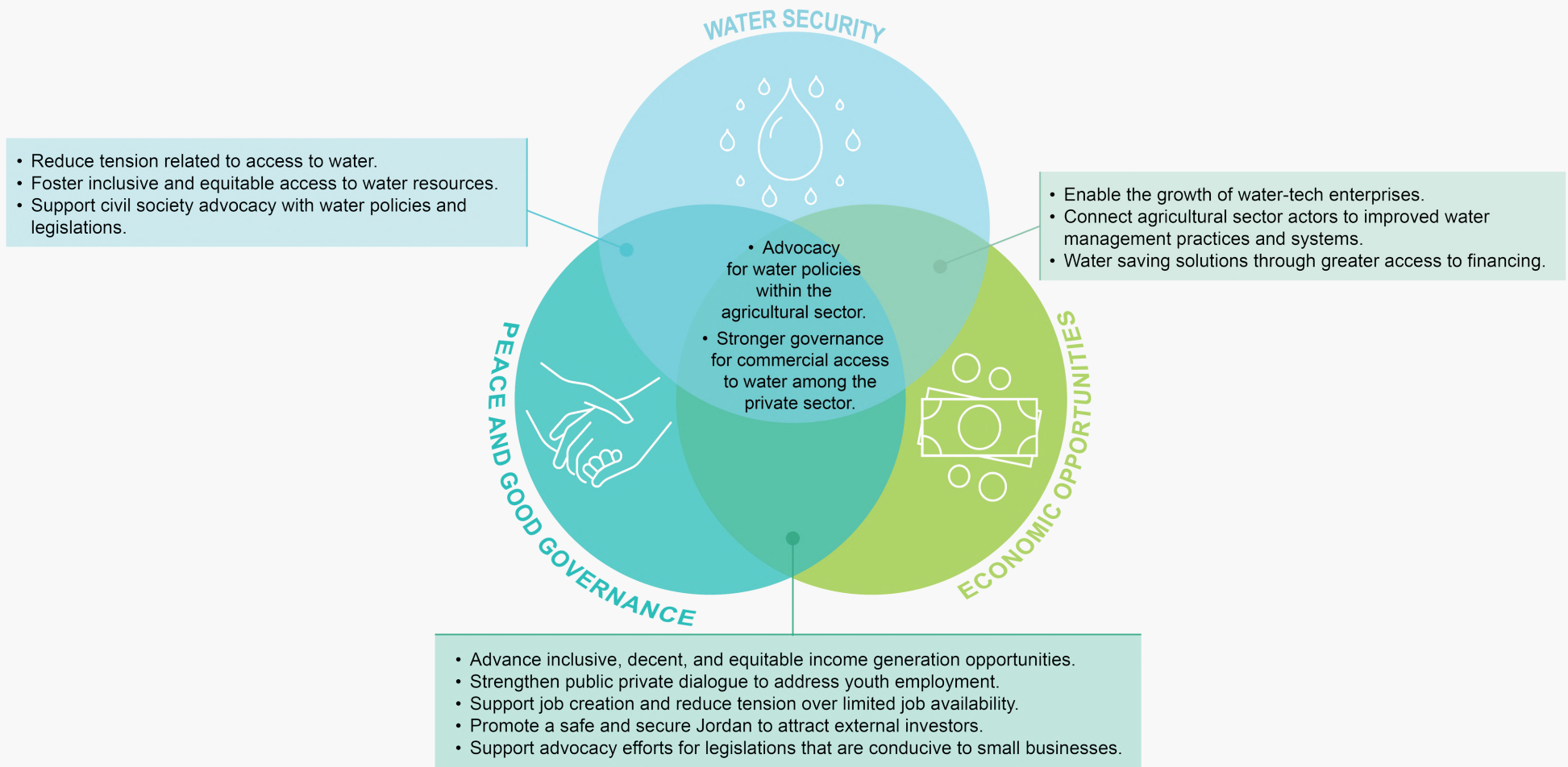
Our vision:

Enhancing resilient and inclusive communities through the development of stronger market systems, more efficient water and energy management practices, and greater voice.

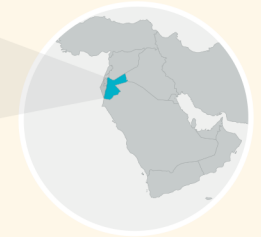
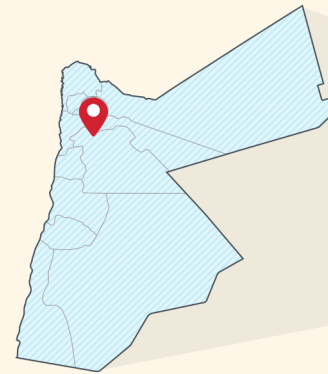
Global Outcomes of Mercy Corps



Integration of Jordan Office's Outcomes



Jordan



Vision: Enhance resilient and inclusive communities through the development of stronger market systems, more efficient water and energy management practices, and greater voice.

Country Population
11.1 M



Female labor force participation rate in Jordan is **below 15%**



The **second most water scarce** country in the world, less than 100 m³ per person annual renewable water



Over 100,000 Small and Medium Enterprises make up more than **50% of the country's GDP**

Outcomes



ECONOMIC OPPORTUNITY

Goal: Foster a dynamic and diversified economy that generates sustainable, inclusive growth and job creation

- Improved market linkages – locally, regionally, and internationally
- Enhanced managerial capacity among individuals and enterprises
- Increased access to decent and equitable income generation opportunities



PEACE AND GOOD GOVERNANCE

Goal: Strengthen and support communities to be more resilient, inclusive, and economically independent

- Increased opportunities and alternatives to violence for youth
- Greater cohesion between communities and among different groups
- Meaningful participation by women and youth in governance and peace processes



WATER SECURITY

Goal: Promote equitable access to safe and sufficient water through sustainable and efficient water management practices

- Improved water governance across communities, local, and national governments
- Enhanced sustainability of water resources
- Effectively managed water sector through engaged and empowered stakeholders

Commitments



CLIMATE SMART

Mainstream climate-smart adaptation in programing to mitigate climate change risks and build community resilience to climate impacts



INNOVATIVE AND CREATIVE

Foster a culture of creativity and innovation, experimentation, and learning to find innovative solutions and approaches



LOCALLY LED

Expand decision-making opportunities for team members, communities, and civil society and government partners

Pathways to Impact

PROGRAMMING

Increased integration of market systems development approaches to prioritize scalable changes



PARTNERSHIPS

Expand partnerships with local actors from government entities, private sector, communities, and civil society



INFLUENCE

Provide leadership in the humanitarian- development- peacebuilding nexus in Jordan



PROGRAMS



Zaid Hatokay

Director of Programs



Khalil Al Najjar

Director of Economy and
Climate



Tala Momani

Senior Advisor for
Agriculture and Value Chain

PERFORMANCE AND QUALITY



Emma Méndez

PaQ Director



Ali Hamdan

Senior MEL Manager



Hana Shalouf

Safeguarding and Social
Inclusion Manager



Walaa Majed

CARM Coordinator



Rana Othman

Senior CARM Officer



Rand Abu-Raideh

CARM Officer

GRANTS MANAGEMENT



Lian Najjar
Grants Manager



Nour Laswi
Project Management Specialist



Lina Al-Ja'bari
Grants Coordinator



Nadine Aloul
Grants Assistant

COMMUNICATIONS AND GOVERNMENT AFFAIRS



Abeer Jaddou
Communications Coordinator



Mahmoud Ratrouf
Communications Officer



Mohammad Sinuqrot
Policy and Government
Affairs Officer

USAID Iqlaa



Laith Al Qassem
Chief of Party



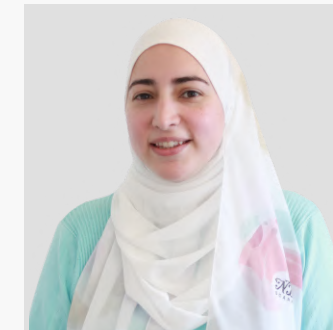
Khurram Khan
Deputy Chief of Party -
Operations and Finance



Fadia Al Hussein
Deputy Chief of Party -
Technical



Adi Ghuneim
Access to Finance Lead



Maisa Asmar
Inclusion Lead



Nida Maani
Research and Learning Lead



Jude Al-Khraisha
Research and Learning
officer



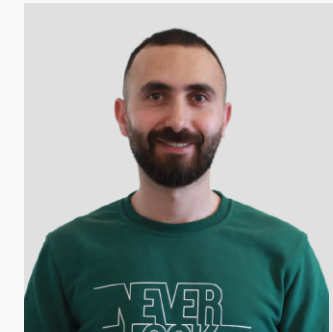
Duha Irsheid
Research and Learning
Officer



Sally Al-Kafaween
MSE Development Lead



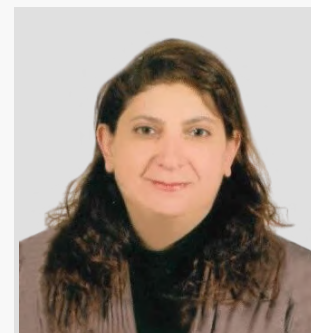
Farah Al-Fayez
MSE Support Coordinator



Samer Zada
Outreach and Coordination
Lead



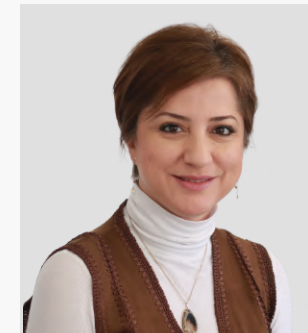
Mahmoud Khamis
Private Sector Outreach and
Coordination Specialist



Rania Ammari
Community Outreach and
Coordination Specialist



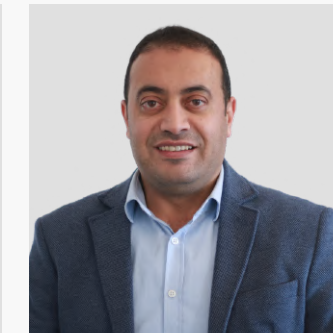
Nebras Al Khateeb
Outreach and Coordination
Coordinator



Lina Hussein
Communications Director



Raghad Shadfan
Communications Officer



Firas Saleh
Program Quality and
Learning Director



Heba Sarhan
CLA Manager



Bayan Abdelqader
Information Management
Coordinator



Mahmoud Lalah
MEL Officer



Nour Kursha
MEL Assistant

MicroMentor MENA



Farah Soudani
Senior Marketing Growth
Officer



Ayham Dabain
Project Assistant

Jordan HortiFuture



Marloes Huiskes
Program Director



Raid Ajlouni
Senior Grants Coordinator



Raghad Zandaki
Senior M&E and Reporting
Coordinator



Haya Al-Najjar
Senior Grants Officer



Rami Qandil
MEL Officer



Shorouq Abu Razzouq
ZFRA & LEAD Project Manager



ZFRA-Building Communities' Flood Resilience



Ahmad Jaber
Senior Project Officer



Yasmeen Khair
Project Assistant



Livelihoods and Environmental Actions for Development



Eman Darabseh
Team Leader



Nour Darwazeh
M&E Coordinator



Dania Odeh
Senior Project Officer



SalahAlDeen Al Salaiteh
Project Officer

USAID Tawazon



Roselle Agner
Chief of Party



Natasha Shawarib
Institutional and Leadership
Development Lead



Aysha Abdullah
MEL Manager



Rima Nofal
Institutional and Leadership
Development Coordinator



Manal Sweidan
Gender Community of Practice
Secretariat Liaison



Sarah Hammouri
Social Behavior Change and
Communications Officer



Siba Qasho'
Social Behavior Change and
Communications Assistant



Azzah Kanaan
Capacity Building
Coordinator



Maram Owais
Capacity Building Assistant



Reema Omar
MEL Officer



Sarah Al Sinnawi
Research and Analytics
Coordinator



AbdelMajid Rashdan
MEL Assistant

Mirsah



Rawan Mamkegh

Senior Project Manager



Dalia Ajweh

Psychosocial Specialist and
Capacity Building Team Leader



Tuqa Alb दौर

Youth, Peace, and Security
Team Leader



Yasmeen Mihyar

Youth, Peace and Security
Coordinator



Ahmad Bani Mostafa

Youth, Peace and Security
Assistant



Marah Al Malalha

Senior MEL Coordinator



Khaled Jaradat

MEL Officer



Nooreldeen Jnada

MEL Assistant



Eman AlHaj

Area Coordinator



Anas Amoush

Project Coordinator



Ward Al-Tarawneh

Area Project Officer



Lobna Abdurraheem

Area Project Officer



Marah Al-Damen

Training Officer



Ahmad DaraghmeH

Training Officer



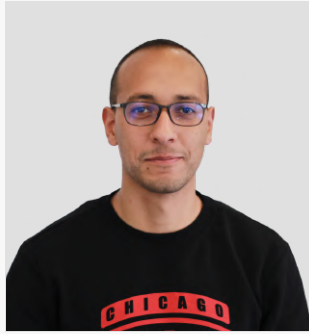
Nada Hussain

Training Officer



Nadin Dabbas

Nature Club Coordinator



Mohammad Shehadeh
Nature Club Field Officer



Ahmad Omar
Admin Officer



Sara Abdo
MHPSS Senior Training Officer



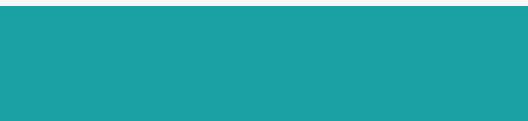
Fouad Al Banna
Nature Club Officer



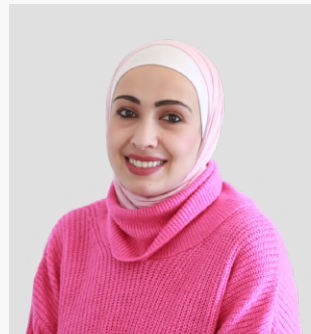
Osama Ziad
Area Project Assistant



Zenah Elayan
Area Project Assistant



USAID Sawt



Heba Asad
Civic Society Team Leader



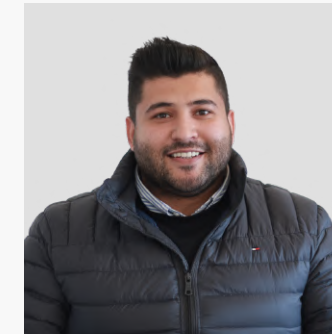
Sami Telfah
Civic Engagement Specialist



Mohamad Nassereiden
Advocacy Specialist



Fatima Hammad
Civic Activism Coordinator



Raef Atawneh
Advocacy Coordinator



Abed Alhameed Alham
Civic Engagement Coordinator



Tamer Salah
Senior MEL Coordinator



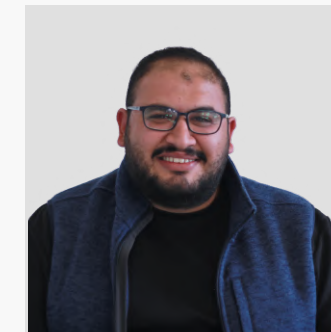
Nedal AlHamed
Organizational Capacity Senior Coordinator



Abdelrahman Sbeihat
Organizational Development Officer



Malik Abu Saraya
Advocacy Officer



Seif Alfraheed
Advocacy Officer



Hala Nusour

Project Support Officer



Marah Ahmad

Civic Engagement Officer



Ammar Al Baddawi

Civic Engagement Officer



Mohammad Awed

Civic Engagement Officer



Ayman Kharabsheh

Organizational Development
Officer

ISHRAK and Inclusive Education



Baha Abu Swelim

Project Manager



Eman Snobar

Project Coordinator



Abdelrahman Awamreh

Project Coordinator



Yousra Hakawati

Project Coordinator



Alaa Alahmad

Project Coordinator



Mustafa Alshagh nobi

Field Coordinator



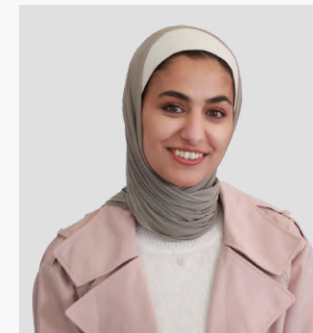
Ahmed Rabie

Senior M&E Officer



Dua'a Alsardia

Project Officer



Mai Al Serhan

Project Officer



Rana Othman

Project Officer

SUPPORT UNITS

OPERATIONS

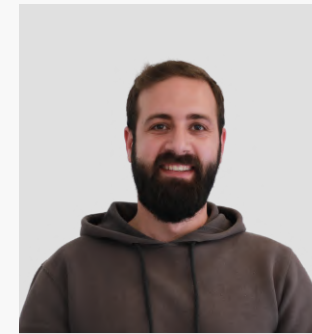


Zahriyah Abushehab
Operations Director

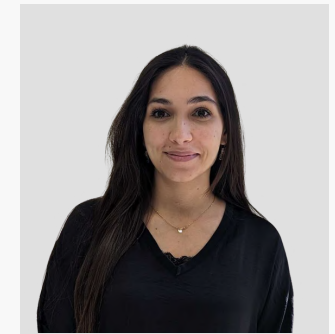
PROCUREMENT



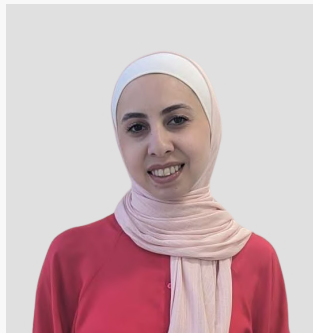
Yusra Alrayyan
Procurement Manager



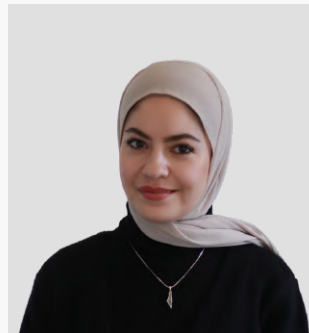
Osama Salameh
Procurement Coordinator



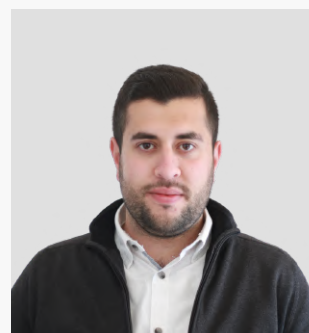
Diana Harb
Procurement Coordinator



Nisreen Al Muhaisen
Procurement Officer



Ola Al-Atrash
Procurement Officer

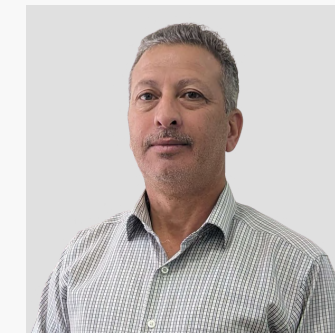


Khaled Quteishat
Procurement Assistant



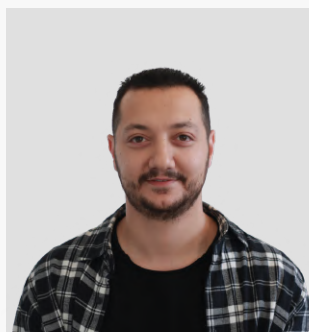
Nahil Ghuneim
Procurement Assistant

SAFETY AND SECURITY

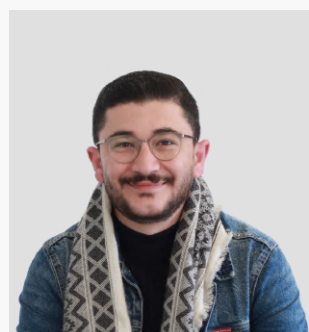


Maher Mhairat
Safety and Security
Coordinator

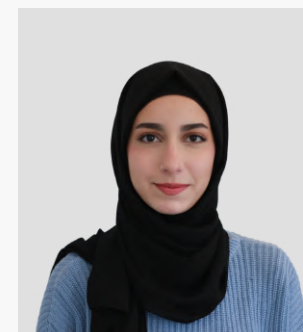
INFORMATION TECHNOLOGY



Khaled Khanfar
IT Coordinator



Ahmad Ja'far
IT Officer



Raghad Alami
IT Assistant

ENGINEERING



Abdullah Zoubi
Engineering Manager

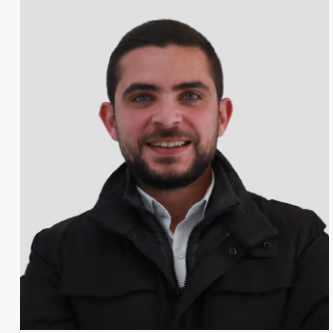


Rami Fakhoury
Constructions Manager

ADMIN AND LOGISTICS



Bashar Ashour
Logistics and Admin Manager



Saif Morqos
Logistics and Admin Officer



Lydia Ray Nustas
Logistics and Admin Officer



Huthaifa Al Hajj
Logistics and Admin Assistant



Sally Wahhab
Logistics and Admin Assistant



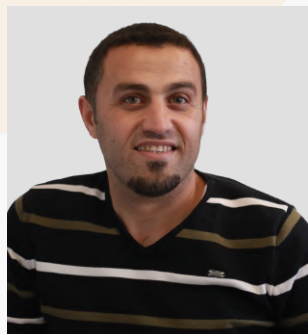
Wisal Abu Najem
Receptionist



Tawfiq Saad
Logistics Support and Security



Mahmoud Abu Khader
Head of Drivers



Mohamad Abu Arish
Driver



Mohamad Bayaydah
Driver



Mohamad Rammaha
Driver



Saad Al-Balati
Driver



Motaz Ayoub
Driver



Rafat Qteshat
Driver



Tariq Beetar
Driver



Khalid Alromi
Driver



Ahmed Sara
Driver



Saleh Salameh
Driver



Nidal Abu Awwad
Driver

HUMAN RESOURCES



Diana Faraj
HR Manager



Yara Hunaity
HR Coordinator



Ala Abu Fadda
Senior HR Officer



Aya Dijani
HR Assistant

FINANCE & SUB GRANTS



Sara Al Zabri
HR Assistant



Suheil Jildeh
HR Assistant



Ussama Massadeh
Finance Director



Osama Soudani
Finance Manager

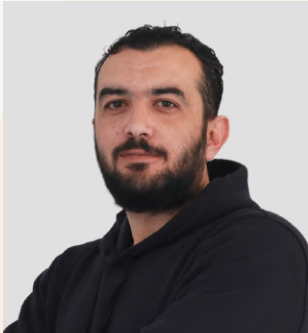
ACCOUNTING



Shatha Misa'd
Accounting Manager



Haya Al-Taamneh
Senior Finance Officer



Mohamed Dawahdeh
Finance Officer



Raya Abu Al Ghanam
Finance Officer



Rakan Shobaki
Finance Assistant



Amneh Ebdah
Finance Assistant

SUB GRANTS



Mohammad Amro
Sub Grants Compliance & Capacity Building Manager



Ahmad Abdul Daiem
Sub Grant Compliance & Capacity Building Senior Coordinator



Mohammad Alayyan
Sub Grant Compliance and Capacity Building Coordinator



Aida AL Fayez
Sub Grant Compliance & Capacity Building Officer



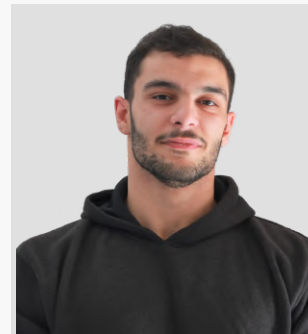
Banan Baddad
Sub Grant Compliance & Capacity Building Officer



Tala Nabulsi
Sub Grant Compliance & Capacity Building Senior Assistant



Sara Haddad
Sub Grant Compliance & Capacity Building Senior Assistant



Obaida Jelani
Sub Grant Compliance & Capacity Building Senior Assistant



Adeeb Haddad
Sub Grant Compliance & Capacity Building Senior Assistant

KEY ACTIVITIES

during the past year





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